No English? Call 651-556-7777 or 844-556-0444 for help in your language.

Act now: Paid Leave starts January 1

Minnesota Paid Leave is a new state government program that will offer payments and job protections so people can take time off work to care for themselves or their loved ones during some of life's most important moments.

Learn more about Paid Leave on our website and sign up for our newsletter to get the latest news and make sure you are ready for January 1!

How can employers prepare today?

As an employer, you play a key role in helping your employees learn about and access Minnesota Paid Leave. There are three simple steps to get ready for Paid Leave.

Step 1: Set up your accounts

You.will.need.an.Employer.Account.(at.uimn¡org).and.a.Paid.Leave.Administrator.Account.(at.paidleave¡mn¡gov).to.meet.your.responsibilities.under.Paid.Leave¡

✅ Register for or log in to your Employer Account at uimn.org. Then, designate a Paid Leave Administrator in your Employer Account.

✅ Create a Paid Leave Administrator Account at paidleave.mn.gov.

Step 2: Notify your employees

You must notify your employees about Paid Leave by December 7, 2023.

✅ Hang the Paid Leave workplace poster (PDF).

✅ Provide individual notices (Word Doc) to your employees.

Step 3: Set your workplace policies

There are other important decisions you can make today to make Paid Leave work best for your organization.

✅ Learn more about decisions you can make about premiums, leave policies, and more on the Paid Leave website.

Have questions or need help? Call us at 651-556-7777 or send us a message for help in your language.

More about Paid Leave

What is Paid Leave for?

Minnesota workers can use Paid Leave when they need to take time off work for an extended period. This includes:

- Medical Leave, to manage their own serious health condition
- Family Leave, to:
    - Welcome a child through birth, adoption, or foster care
    - Care for a family member with a serious health condition
    - Support a family member's military service
    - Respond to safety concerns like domestic violence or stalking

In one year, someone can take up to 12 weeks of Medical Leave or 12 weeks of Family Leave. If someone qualifies for both, they can take up to 20 weeks total in a year.

Who does Paid Leave cover?

Paid Leave coverage is very broad. Paid Leave covers nearly every employer, regardless of business size, revenue, or number of employees. It covers nearly every employee – including full time, part time, temporary, and most seasonal workers.

Stay informed

Sign up for our newsletter to get the latest news about Paid Leave, and make sure you are ready for January 1!

For more employer resources and updates, visit our website: Employers / Minnesota Paid Leave

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