

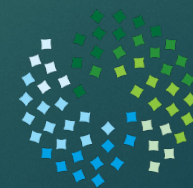
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2024

HR Roundup

A SYNERGY HUMAN RESOURCES WEBINAR



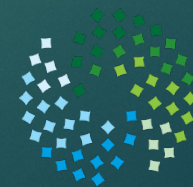
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Your Presenter



MIKE BOURGON
SYNERGY HR

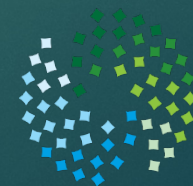
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It's still only May and 2024 has already proven to be a challenging year for managing your company's personnel. With new regulations dropping around pregnant workers, harassment, and overtime qualifications, it's been difficult to keep up with all of the new requirements your company must adhere to.

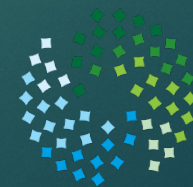
Synergy HR is here to help...



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Synergy HR is helping to bring clarity to the chaos by presenting compliant yet practical HR and legal work-arounds to help you manage your employees and run your businesses in 2024.

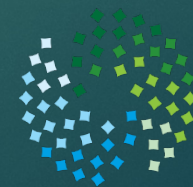
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Topics include:

- Employee Handbook do's and don'ts
- How to manage the new DOL overtime exemption rules
- How to stay away from violating the new independent contractor rules
- What to do about pay transparency
- How to conduct confidential HR investigations



Topics include:

- Understanding the new EEOC harassment guidelines
- What's left to worry about regarding all the new federal and state employment laws and regulations
- The biggest challenges and pitfalls of data driven AI enabled HR
- Understanding new EEOC regulations regarding the Pregnant Workers Fairness Act

